



## Unpaid Internships with Growing Hope URBAN FARMING INTERNSHIP

### Positions Description:

This experience will provide interns with a fundamental understanding of sustainable vegetable production with an emphasis on market gardening. Additionally, interns will learn about the broader context of the food system, such as local and national policy, historical and systematic racism and the solutions and inspiring work to create a better food system. The intern will meet with the supervisor at the beginning of their internship to set specific learning goals and evaluation points.

### Tasks Include:

- Assist with all aspects of planting and tending the garden, including transplanting, seeding, weeding, thinning, fertilizing, organic pest control, pruning, harvesting, compost management, etc
- Support maintenance of overall site (lawn, grounds maintenance, hoop house maintenance, etc)
- Support and promote food safety throughout the farm and harvest process
- Keep detailed records and documentation; assist with farm certifications as needed
- Assist in transport of produce
- Work with volunteers, visitors, and interns, orienting them to Growing Hope, our site, and to projects or tasks

### Qualifications:

- Ability to work independently and problem solve
- Kind, calm, and open demeanor and attitude towards work, colleagues, and community
- Energetic approach to difficult tasks and ideas
- Comfort and willingness to learn basic carpentry, plus comfort and willingness to tinker with and fix tools, etc.
- Can clean up after themselves and maintain an organized clean workspace
- Ability to lift 20-40 lbs repeatedly, plus shoveling, bending, crouching, kneeling, and walking.
- Willingness to learn hard skills on the job.

### Qualities that will enhance the application:

- At least 1-2 seasons experience in vegetable farming or gardening
- Knowledge/interest in food justice/food sovereignty
- Background/knowledge in Ypsilanti
- Previous experience with Growing Hope's programs
- Carpentry skills and experience using power tools

**Availability:** Ability to work a minimum of 10 hours a week for at least 12 weeks during the following times: Mondays - Friday 8am-5pm. **Flexible Start/end date.** Please include your availability in your application materials.

**To Apply:** Please provide a list of relevant experience or resume, and a brief cover letter (1 page) that includes what you hope to gain during your internship, and what you think you could most contribute. Include at least two references (professional or personal) to [apply@growinghope.net](mailto:apply@growinghope.net). Priority deadline for applications is Friday, March 15th. No formal education is required for this position.

*Growing Hope encourages people of color and individuals who possess an in-depth understanding of poverty or economic hardship to apply. We welcome a diverse pool of applicants and make employment decisions on the basis of merit. We do not discriminate potential employees based on race, creed, age, physical ability, national origin, sex, gender identity, sexual orientation or marital status. Accommodations will be made so that the application process and position is made accessible for qualified applicants.*