



## **UNPAID INTERNSHIP: SUMMER TEEN PROGRAM INTERN**

*Growing Hope encourages people of color and individuals who possess an in-depth understanding of poverty or economic hardship to apply. We welcome a diverse pool of applicants. We do not discriminate based on race, creed, age, physical ability, national origin, sex, gender identity, sexual orientation or marital status. Accommodations will be made so that this position is accessible for qualified applicants.*

### **Position Description:**

The Summer Teen Program Intern(s) will assist teen leadership development and education on the Growing Hope Urban Farm. This Intern will help run and support Growing Hope's paid Summer Teen Program. Participants in the Summer Teen Program are employed 20 hours/week June-August. They learn about the food system, gardening & farming, culinary arts, and teaching while developing leadership and job readiness skills. The Summer Teen Program intern will gain a fundamental understanding of working with youth, managing groups of teens, program implementation and basic gardening/farming knowledge. Interns must commit to showing up reliably regardless of the weather, show up on time and stay for the duration of their shift. All interns will meet with our Youth & Schools Manager at the beginning of their internships to set specific learning goals and evaluation points. Internships will be partially tailored around interns' individual interests and capacity.

### **Tasks Include:**

- Help plan and lead lessons about leadership development, food justice, gardening, food systems, and other topics related to urban gardening and preparing fresh foods.
- Assist teens to sell produce at the Downtown Ypsilanti Farmers Market on Tuesdays.
- Support Teen Leaders in leading opening and closing reflection activities.
- Engage in discussions with teens about the food system, topics could include local and national policy, historical and systematic racism, and the solutions and inspiring work that are creating a better system.

### **Qualifications**

- Interest in working with teenagers.
- Interest in food justice and food systems, and a belief that all people deserve access to healthy food.
- Good verbal and written communication skills; approachable, outgoing, and professional personality.
- Love being outside and is not afraid of the rain, cold or heat.
- Is flexible, looking to learn new skills, and can easily adapt to situations.
- Have a reliable mode of transportation (including public transportation).
- Can pass a background check.
- Familiar with using Google Docs, Drive, and email.

### **Qualities that will enhance your application:**

- Some training in education, teen development, or youth development.
- Knowledge of the Ypsilanti community.
- Comfort and experience discussing racism, environmental justice and social justice issues

**Unpaid Availability:** Minimum 15 hours/week, for at least 15 weeks. **Spring-Summer:** May 11th - August 21st  
Must be available 2:00-7:30 pm on Tuesdays and/or 10 am-3 pm on Mondays and Wednesdays between June 22nd and August 14th.

**To Apply:** Please provide a list of relevant experience or resume, and a brief cover letter (1 page) that includes what you hope to gain during your internship, and what you think you could most contribute. Please include your desired hours and schedule availability. Send application to [apply@growinghope.net](mailto:apply@growinghope.net). Applications accepted until April 17th. No formal education is required for this position