



Part-Time Seasonal Position with Growing Hope **HOME GARDEN PROGRAM COORDINATOR**

Growing Hope is a 17-year-old non-profit organization rooted in Ypsilanti, Michigan whose mission is to foster an equitable and sustainable local food system that empowers all people to grow, buy, sell, prepare, and eat nourishing food. We envision a community where all people--particularly those with barriers due to race, class, culture, language, ability, and mobility--have access to nourishing local food that is culturally appropriate and affordable.

The Home Vegetable Garden Program supports Ypsilanti residents to garden at home, providing them with physical infrastructure, horticultural education and connection with each other and mentor growers. Just as important as the gardens themselves, the program builds connections between community members and incorporates discussion on racism, ableism and other disparities. As we aim to center the experience of those most marginalized by the conventional food system, we will prioritize participation for Black, Indigenous and people of color as well as those living with disabilities. For the 2021 season we will be focusing on the south side neighborhoods.

Position Description:

We are looking for someone who loves working with other people and getting their hands dirty! There will be time for some on-the-job training at the beginning of the season. The position requires sharing and teaching knowledge of sustainable/organic gardening practices. Basic carpentry is required for the building of the garden beds, and can be taught to candidates excelling in other areas. No academic degree, prior experience in program coordination, evaluation, record keeping or other non-profit work required.

This is a physically demanding position, candidate must be able to shovel and move large amounts of soil and lumber in and out of a truck bed and work outdoors in all weather conditions.

This is a part time seasonal position with 25 hours from 3/1 to 5/30 and then 15 hours per week from 6/1 to 9/30. Schedule is somewhat flexible and includes activities on a few evenings and every Sunday. Pay is hourly at a rate of \$16 per hour.

POSITION RESPONSIBILITIES:

- Coordination of all aspects of the program including; recruitment, installations, garden visits, orientations, celebration and evaluation.
- Building relationships with gardeners and between gardeners
- Keep records and document the program through photos and stories, and track program outcomes
- Support distribution of seedlings, seeds, compost and other garden resources
- Assist in maintaining demonstration garden areas and running volunteer days at the Growing Hope urban farm after spring installations are complete

Qualifications:



- Experienced gardener
- Self-directed, ability to work independently and complete tasks.
- Skilled communicator (oral, written) comfortable communicating in person, by phone, email, in front of groups, and to a variety of audiences.
- Ability to drive company truck and clean driving record, and valid drivers license required
- Preference given to Ypsilanti-area residents or those willing to relocate to and engage in the Ypsilanti community.

TO APPLY:

Application deadline is February 11th, position starts the first week of March. Submit resume, or description of relevant experience, and a letter detailing your interest in the position, with 3 references (professional or personal) to Apply@growinghope.net. Letter can be in the form of a written document, video or audio format.

Growing Hope encourages people of color and individuals who possess an in-depth understanding of poverty or economic hardship to apply. We welcome a diverse pool of applicants and make employment decisions on the basis of merit. We do not discriminate potential employees based on race, creed, age, physical ability, national origin, sex, gender identity, sexual orientation or marital status.

Accommodations will be made so that the application process and position is made accessible for qualified applicants.