



UNPAID INTERNSHIP: FLOWER PRODUCTION INTERN

Growing Hope encourages people of color and individuals who possess an in-depth understanding of poverty or economic hardship to apply. We welcome a diverse pool of applicants and make employment decisions on the basis of merit. We do not discriminate potential employees based on race, creed, age, physical ability, national origin, sex, gender identity, sexual orientation or marital status. Accommodations will be made so that the application process and position is made accessible for qualified applicants.

Positions Description:

The Flower Production Intern will gain a fundamental understanding of garden and plant care and Growing Hope's garden and farm programs. The intern will assist in maintaining our sustainable cut flower garden, participating in harvest, grading and flower delivery. Additionally, the intern will learn about the broader context of the food system. Interns must be able to commit to showing up reliably regardless of weather, show up on time and stay for the duration of their shift. All interns will meet with our Program Director at the beginning of their internship to set specific learning goals and evaluation points.

Tasks include:

- Growing and harvesting specialty cut flowers
- Learning about flower quality and stage of harvest and post-harvest handling
- Learn about and experience the Michigan Flower Growers Co-op market (where Growing Hope sells our cut flowers).
- Learn about marketing, other flower growers, and the flower industry

Qualifications

- Wants to learn how to be an efficient grower; detail oriented.
- Must be able to lift 20 lbs.
- Sustain a fast pace of work for multiple hours.
- Love being outside and are not afraid of the rain or cold or heat.
- Have reliable transportation to Growing Hope.
- Can maintain an organized clean workspace.
- Have a passion for food justice and want to learn more.

Qualities that will enhance your application:

- Knowledge of the Ypsilanti community
- Comfort and interest discussing racism, environmental justice and social justice issues.
- Can work independently.
- Familiar with using Google Docs, Drive, and email.

Unpaid Availability: Minimum 10 hrs/week for at least 12 weeks. Tuesdays 8am-2:30 pm and Wednesday 6am-12pm or Thursday 8am-12pm. **Spring Term:** Starts May 4, 2020. **Summer Term:** Starts July 20, 2020. Intern applicants who can serve for the summer term as well will be given priority.

To Apply: Provide a list of relevant experience or resume and cover letter (1 page) that includes what you hope to gain during your internship, and what you think you could most contribute. Include your desired hours and schedule availability. Please send these documents to apply@growinghope.net. Applications accepted until April 6th, 2019. No formal education is required for this position.